#### **RESOLUTION NO. 48-2021**

Introduced by: Trey Hardy

A RESOLUTION AUTHORIZING THE CITY MANAGER TO ENTER INTO BINDING MEMORANDUM OF UNDERSTANDING WITH THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES (AFSCME) LOCAL 2024 MODIFYING ITS COLLECTIVE BARGAINING AGREEMENT WITH THE CITY OF HURON RELATING TO OBSERVATION OF JUNETEENTH AS A FEDERAL HOLIDAY.

## BE IT RESOLVED BY THE COUNCIL OF THE CITY OF HURON, OHIO:

SECTION 1. The City Manager shall be, and hereby is, authorized and directed to enter into a binding Memorandum of Understanding with The American Federation of State, County, and Municipal Employees, Local 2024 to modify its Collective Bargaining Agreements with the City of Huron to allow for deposit of 8 hours of holiday time into each employee's holiday bank for 2021 in recognition of Juneteenth, July 19, 2021, as set forth in the Memorandum of Understanding. The Memorandum of Understanding shall be in a form substantially similar to the Memorandum of Understanding attached hereto and incorporated herein by reference as Exhibit A.

**SECTION 2**. That this Council hereby finds and determines that all formal actions relative to the adoption of this Resolution were taken in an open meeting of the Council and that all deliberations of this Council and of its committees, if any, which resulted in formal action, were taken in meetings open to the public in full compliance with applicable legal requirements, including O.R.C. § 121.22.

**SECTION 5.** That this Resolution shall be in full force and effect from and immediately after its adoption.

ATTEST: Verre Welkener

Clerk of Council

ADOPTED: 1 1 AUG 2021

Sam Artino, Mayor

### MEMORANDUM OF UNDERSTANDING

# CITY OF HURON AND THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES, LOCAL 2024

City of Huron and The American Federation of State, County, and Municipal Employees, Local 2024, enter this Memorandum of Understanding regarding the observance of Juneteenth as a holiday. Article 17 shall be updated as follows:

ARTILCE 17 HOLIDAYS	
17.01 All permanent full-time employees shall year:	be entitled to the following paid holidays, pe
Juneteenth	
Note: Juneteenth holiday for 2021 only will be ob	served as a floating holiday
•	
For Management:	For the Union:
Matthew Lasko Date	Date
8/11/21	
Date	Date

## MEMORANDUM OF UNDERSTANDING

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For Management:

Mathew Lasko Date

8/11/21

Date

or the Union:

Date

Date