

RESOLUTION NO. 83-2023

Introduced by Mark Claus

A RESOLUTION AUTHORIZING THE CITY MANAGER TO ENTER INTO A MEMORANDUM OF UNDERSTANDING BETWEEN THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES ("AFSCME") AND THE CITY OF HURON MODIFYING SECTION 17.02 OF THE CURRENT AFSCME COLLECTIVE BARGAINING AGREEMENT EXPIRING ON DECEMBER 31, 2024 AS IT RELATES TO SECTION 163.04(b) OF THE HURON CODIFIED ORDINANCES CLARIFYING OBSERVANCE OF THE CHRISTMAS EVE AND NEW YEAR'S EVE HOLIDAYS

WHEREAS, the Huron City Council previously authorized a Collective Bargaining Agreements with AFSCME in Resolutions 9-2022 adopted on January 11, 2022 (hereinafter, the "CBA"); and

WHEREAS, subsequent to the effective date of the CBA, administrative staff has determined that the language in Section 163.04(b) of the Huron Codified Ordinances does not provide adequate guidance regarding the Christmas Eve and New Year's Eve holidays when those holidays fall on a Friday or a Sunday; and

WHEREAS, Council adopted Ordinance No. 2023-39 on December 1, 2023 amending Section 163.04(b) of the Huron Codified Ordinances to provide clarification regarding observance of the Christmas Eve and New Year's Eve holidays; and

WHEREAS, Section 17.02 of the current CBA mirrors the language of Section 163.04(b) of the Huron Codified Ordinances prior to adoption of Ordinance No. 2023-39;

WHEREAS, the parties find it necessary to modify the current CBA to mirror the language of the newly amended Section 163.04(b) of the Huron Codified Ordinance.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF HURON, OHIO:

SECTION 1: That the City Manager be, and he hereby is, authorized and directed to enter into a Memorandum of Understanding with the American Federation of State, County and Municipal Employees ("AFSCME") to modify Section 17.02 of the current AFSCME Collective Bargaining Agreement expiring on December 31, 2024 to mirror the language set forth in Section 163.04(b) of the Huron Codified Ordinances, which Memorandum of Understanding shall be substantially in the form of Exhibit A attached hereto and made a part hereof.

SECTION 2: That this Council hereby finds and determines that all formal actions relative to the adoption of this Resolution were taken in an open meeting of the Council and that all deliberations of this Council and of its committees, if any, which resulted in formal action, were taken in meetings open to the public in full compliance with applicable legal requirements, including O.R.C. §121.22 of the Revised Code.

SECTION 3: This Resolution shall be in full force and effect from and immediately following its adoption.

ATTEST:

Jeri Wellhauer
Clerk of Council

Vice-Mayor

[Signature]

ADOPTED:

01 DEC 2023

MEMORANDUM OF UNDERSTANDING

OBSERVANCE OF CHRISTMAS EVE AND NEW YEAR'S EVE

This Memorandum of Understanding is entered into between the City of Huron, an Ohio municipal corporation ("City") and the American Federation of State, County, and Municipal Employees, AFL-CIO OC8/Local 2024 ("Union") to amend Section 17.02 of Article 17 Holidays and Personal Days of the 2022-2024 AFSCME Contract as follows:

17.02 Should any of the recognized holidays fall on Sunday, the following Monday shall be observed as the holiday. Should any of the recognized holidays fall on a Saturday, the preceding Friday shall be observed as the holiday. Notwithstanding the foregoing, should Christmas Eve and New Year's Eve fall on a Sunday, the Friday preceding shall be considered the legal holiday. Notwithstanding the foregoing, should Christmas Day and New Year's Day fall on a Saturday, the Thursday preceding shall be considered the legal holiday for observance of Christmas Eve and New Year's Eve.

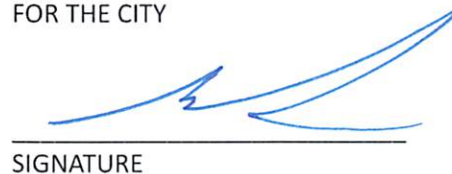
FOR THE UNION


SIGNATURE

GERALD C. BAUM JR.
PRINTED NAME

11/29/2023

FOR THE CITY


SIGNATURE

Matthew Lasko, City Mgr.
PRINTED NAME