

RESOLUTION NO. 2020-63

Introduced by: Trey Hardy

A RESOLUTION AUTHORIZING AN AMENDMENT TO AN EMPLOYMENT AGREEMENT BETWEEN THE CITY OF HURON, OHIO AND MICHAEL L. SPAFFORD, THE INTERIM CITY MANAGER.

WHEREAS, on March 21, 2020, the City of Huron adopted Resolution No. 2020-25 authorizing the City of Huron, Ohio to enter into an Employment Agreement ("Agreement") with Michael L. Spafford to permit him to serve as the Interim City Manager of the City of Huron; and

WHEREAS, the Agreement was for a term ending on September 20, 2020 or until such time as a long-term, full-time City Manager is selected and starts working in that position, and further provided that the parties could mutually agree to extend the term of the Agreement on a month-to-month basis thereafter; and

WHEREAS, the search for a full-time City Manager has not been completed, and the parties therefore have agreed to extend the term of the Agreement through and including October 31, 2020 or until a long-term, full-time City Manager is selected and starts working in that position, whichever is later, upon the same conditions contained therein; and

WHEREAS, provisions in the Agreement permitting the parties to mutually agree on extending the term of the Agreement on a month-to-month basis after the expiration of the initial term remain unchanged.

NOW THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF HURON, OHIO:

SECTION 1: The Huron City Council desires to have Michael Spafford continue serving as the Interim City Manager with all duties, functions, and authority provided to the City Manager under the Charter and Codified Ordinances.

SECTION 2: That Council authorizes the Mayor to execute an Amendment to the Employment Agreement with Mr. Spafford for his continued employment as Interim City Manager, which shall be substantially in the form of Exhibit "A" attached hereto and made a part hereof.

SECTION 3: That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 4: This Resolution shall be in full force and effect from and immediately following its adoption.

ATTEST: Gerri Welkener
Clerk of Council

Sam Artino
Sam Artino, Mayor

ADOPTED: 22 SEP 2020



THE OFFICE OF THE DIRECTOR OF THE BUREAU OF THE CENSUS
WASHINGTON, D. C.

UNITED STATES DEPARTMENT OF COMMERCE
BUREAU OF THE CENSUS

OFFICE OF THE DIRECTOR
WASHINGTON, D. C.

REPORT ON THE
CENSUS OF 1950

THE BUREAU OF THE CENSUS
WASHINGTON, D. C.

UNITED STATES DEPARTMENT OF COMMERCE
BUREAU OF THE CENSUS

OFFICE OF THE DIRECTOR
WASHINGTON, D. C.

REPORT ON THE
CENSUS OF 1950

THE BUREAU OF THE CENSUS
WASHINGTON, D. C.

UNITED STATES DEPARTMENT OF COMMERCE
BUREAU OF THE CENSUS

OFFICE OF THE DIRECTOR
WASHINGTON, D. C.



AMENDMENT TO EMPLOYMENT AGREEMENT

This Amendment to Employment Agreement (“Amendment”), made by and between the City of Huron, an Ohio municipal corporation (hereinafter called “City”) and Michael L. Spafford (hereinafter called “Spafford”), is to EVIDENCE THAT:

WHEREAS, the City and Spafford entered into a certain Employment Agreement dated March 21, 2020 (“Agreement”) with a term of employment that expires on September 20, 2020 or until a long-term, full-time City Manager is employed by the City;

WHEREAS, the City and Spafford desire to amend the Agreement to extend the term of the Agreement through and including October 31, 2020.

NOW, THEREFORE, the City and Spafford hereby agree as follows:

1. Effective September 22, 2020 (the “Effective Date”), this first sentence of Section 1 of the Agreement shall be eliminated in its entirety and replaced with the following:

“The term of this Agreement shall be from March 21, 2020 until October 31, 2020 or until a long-term, full-time City Manager is selected and commences work as City Manager for the City, whichever is later.”

2. All other provisions of the Employment Agreement not modified by this Amendment shall remain in full force and effect.

IN WITNESS WHEREOF, the City and Spafford have executed this Amendment to be effective as of the Effective Date herein.



Michael L. Spafford

The City of Huron

By: _____
Sam Artino, Mayor