

**RESOLUTION NO. 8-2022**  
Introduced by William Biddlecombe

**A RESOLUTION RATIFYING THE CITY MANAGER'S EXECUTION OF A MEMORANDUM OF UNDERSTANDING FOR EXTENSION OF THE 2019-2021 AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, AFL-CIO OC 8/LOCAL 2024 ("AFSCME") COLLECTIVE BARGAINING AGREEMENT**

**WHEREAS**, the City and AFSCME are negotiating the terms of a collective bargaining agreement for the period of 2022-2024; and

**WHEREAS**, the currently 2019-2021 Collective Bargaining Agreement expires under its own terms on December 31, 2021; and

**WHEREAS**, additional time is needed to finalize the terms of the new collective bargaining agreement and get it finalized and adopted by both the Union and the City; and

**WHEREAS**, the City and AFSCME wish to continue operating under the terms of the 2019-2021 Collective Bargaining Agreement until the new collective bargaining agreement is finalized and adopted by the parties;


**NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF HURON, OHIO:**

**SECTION 1:** The City Manager's execution of a Memorandum of Understanding extending the 2019-2022 AFSCME Collective Bargaining is hereby ratified, said Memorandum of Understanding to be substantially in the form of "Exhibit A" which shall be attached hereto and made a part hereof upon execution by all Parties.

**SECTION 2:** That this Council hereby finds and determines that all formal actions relative to the adoption of this resolution were taken in an open meeting of the Council and that all deliberations of this Council and of its committees, if any, which resulted in formal action, were taken in meetings open to the public in full compliance with applicable legal requirements, including O.R.C. §121.22.

**SECTION 3:** That this Resolution shall go into effect and be in full force and effect from and after the earliest date allowed by law.

ATTEST:   
Clerk of Council

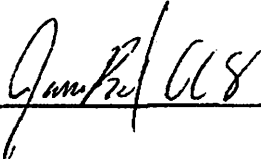
  
Monty Tapp, Mayor

ADOPTED: 11 JAN 2022

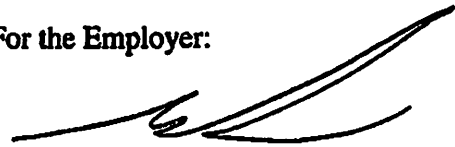
**MEMORANDUM OF UNDERSTANDING  
CONTRACT EXTENSION**


The parties, AFSCME Ohio Council 8, Local 2024 and the City of Huron, agree to extend the existing collective bargaining agreement that expires on December 31, 2021 until Wednesday, January 12, 2022 and, if the new collective bargaining agreement is not approved by the Huron City Council at the Tuesday, January 11, 2022 Huron Council Meeting, then the extension shall be on a day to day basis thereafter until either side notifies the other, in writing, of their intention to invoke the statutory process. Retroactivity for all economics shall be effective January 1, 2022.

For the Union:

  
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For the Employer:

  
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Date: 12-28-21