

ORDINANCE NO. 2023-39

Introduced by Joe Dike

AN ORDINANCE AMENDING AND RESTATING PARAGRAPH (b) UNDER SECTION 163.04 (PAID HOLIDAYS) OF CHAPTER 163 (EMPLOYMENT PROVISIONS); AND DECLARING AN EMERGENCY.

WHEREAS, City Staff and counsel for City on employment law and human resource matters have evaluated Paragraph (b) under Section 163.04 (Paid Holidays) of Chapter 163 (Employment Provisions), and have determined that this provision is in need of enhancement and improvement to accurately reflect current policies and procedures, and to ensure the effective and efficient operation of the City pertaining to employment and human resources matters;

WHEREAS, the City hereby adopts a new and amended and restated Ordinance to repeal and amend and restate Paragraph (b) of Section 163.04 (Paid Holidays) of Chapter 163 (Employment Provisions) to address the concerns of the City Staff and counsel for City on employment law and human resource matters.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF HURON, OHIO:

SECTION 1: That paragraph (b) under Section 163.04 (Paid Holidays) of Chapter 163 (Employment Provisions) of the Codified Ordinances of the City of Huron, Ohio, WHICH CURRENTLY READS AS FOLLOWS:

(b) In case the holiday falls on Saturday, the previous Friday shall be considered as the legal holiday. In case the holiday falls on Sunday, the following Monday shall be considered the legal holiday.

shall be and hereby is repealed.

SECTION 2: That paragraph (b) under Section 163.04 (Paid Holidays) of Chapter 163 (Employment Provisions) of the Codified Ordinances of the City of Huron, Ohio, is hereby amended to read as follows:

(b) In the event the holiday falls on Saturday, the previous Friday shall be considered as the legal holiday. In the event the holiday falls on Sunday, the following Monday shall be considered the legal holiday. Notwithstanding the foregoing, should Christmas Eve and New Year's Eve fall on a Sunday, the Friday preceding shall be considered the legal holiday. Notwithstanding the foregoing, should Christmas Day and New Year's Day fall on a Saturday, the Thursday preceding shall be considered the legal holiday for observance of Christmas Eve and New Year's Eve.

SECTION 3: That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 4: That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public health, safety and general welfare and it is imperative this Ordinance be effective immediately, **WHEREFORE**, this Ordinance shall be in full force and effect from and immediately after its adoption.

ATTEST: 
Clerk of Council

ADOPTED: 01 DEC 2023


Vice-Mayor
MARK CLAUS