

**ORDINANCE NO. 2021-26**

Introduced by Trey Hardy

**AN ORDINANCE RECOGNIZING JUNETEENTH AS A HOLIDAY AND DECLARING AN EMERGENCY.**

WHEREAS, on June 17, 2021, the President of the United States signed into law a bill recognizing June 19th, known as "Juneteenth" as a recognized Federal holiday; and

WHEREAS, the City of Huron currently recognizes all Federal holidays, as set forth in Section 163.04 of the Codified Ordinances; and

WHEREAS, Section 1.48 of the Ohio Revised Code allows for an ordinance to be made retrospective in its operation if expressly provided for therein; and

WHEREAS, the City desires to permanently recognize Juneteenth as a paid holiday for all full-time salaried employees; and

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF HURON, OHIO:**

Section 1: That Section 163.04(a) of the Codified Ordinances of the City of Huron, Ohio, WHICH CURRENTLY READS AS FOLLOWS: (refer to attached Exhibit A), shall be and hereby is repealed.

Section 2: That Section 163.04(a) of the Codified Ordinances of the City of Huron, Ohio, is hereby amended to read as follows: (refer to attached Exhibit B).

Section 3: That for the calendar year 2021, Juneteenth is hereby retroactively declared a paid holiday.

Section 4: That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 5: That this Ordinance is hereby declared to be an emergency measure, the emergency being for the preservation of public health, safety and welfare. Therefore, this Ordinance shall be in full force and effect from and immediately after passage and approval by the Mayor.

ATTEST: Jerril Weikener  
Clerk of Council

Sam Artino  
Sam Artino, Mayor

ADOPTED: 13 JUL 2021



## EXHIBIT A

### **163.04 PAID HOLIDAYS**

(a) There shall be nine paid holidays for full-time salaried employees. These holidays shall be New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, the Friday after Thanksgiving Day and Christmas Day. In addition, there shall be three one-half day paid holidays, these being one-half day before Christmas Day, one-half day before New Year's Day and one-half day on Good Friday afternoon. If it shall be necessary to work any or all of these days the employee may substitute working days at the discretion of the department head or City Manager.

Beginning for the calendar year 1989 and thereafter, all full-time salaried employees shall also receive Martin Luther King Day as an additional paid holiday.  
(Ord. 1988-8. Passed 2-8-88.)

## **EXHIBIT B**

### **163.04 PAID HOLIDAYS**

(a) There shall be eleven paid holidays for full-time salaried employees. These holidays shall be New Year's Day, Martin Luther King Day, President's Day, Memorial Day, Juneteenth, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, the Friday after Thanksgiving Day and Christmas Day. In addition, there shall be three one-half day paid holidays, these being one-half day before Christmas Day, one-half day before New Year's Day and one-half day on Good Friday afternoon. If it shall be necessary to work any or all of these days the employee may substitute working days at the discretion of the department head or City Manager.

(Ord. 2021-26. Passed 7-13-2021.)